

ARTICLE 27 - ADDENDUM

The Diocese of Columbus and COACE agree to the following change to language to Article 27, Section 2, Paragraph 1 – Separation Bonus Program Benefits. The updated language is as follows:

1. **Plan A – Teacher Elects Health Care** – An eligible teacher may select to continue single-only coverage and participation in the Diocesan health care insurance program, as that program and health care benefits may exist from time to time, for a five-year period. The five-year period shall begin upon cessation of the teacher’s Diocesan health care coverage upon the employee’s employment termination. The Diocese will comply with federal laws and regulations concerning coverage and coordination of benefits with Medicare. If the teacher is or becomes eligible for Medicare, the teacher must immediately notify the Diocese and promptly supply any necessary information regarding Medicare eligibility and coverage coordination. **Please note that a teacher who elects option Plan A, upon reaching Medicare eligibility at age 65, must enroll in Medicare at that time to avoid a life-long penalty charged by Medicare and added to the Medicare premium. Also, Medicare will become primary coverage for the teacher and the Diocese’s health care insurance will become secondary.**

Upon selection of Plan A by the teacher, the school shall pay the amount of the employer’s contribution for single health care coverage, on the same terms and amount as applicable to other teacher single health care plan participants. The teacher shall be responsible for the timely payment of the remainder of the Diocesan health insurance premium in order to maintain the coverage. (A teacher who selects Plan A single coverage may elect to continue at his or her own expense the “+1” or family coverage for the five-year period, if the teacher had such coverage at the termination of employment and prior coverage, in which event the school shall pay and subsidize only the cost of single coverage for the teacher.)

The Diocese of Columbus and COACE agree to the change to language to Article 27, Section 2, Paragraph 1 – Separation Bonus Program Benefits.

Susan A. Streitenberger Date: 1/31/2018
Superintendent Signature

Erica R. Gowityka Date: 1/31/2018
COACE President Signature