

**MEDIATION AGREEMENT
BY AND BETWEEN
THE ROMAN CATHOLIC DIOCESE OF COLUMBUS ("DIOCESE")
AND
THE CENTRAL OHIO ASSOCIATION OF CATHOLIC EDUCATORS ("COACE")**

On March 24, 2017, representatives of the Diocese and COACE met with Federal Mediation and Conciliation Services Commissioner Albu to mediate unresolved issues, given that the COACE membership had rejected a Tentative Agreement which was reached relative to the parties' negotiation of a successor Collective Bargaining Agreement ("Agreement") to be effective from August 1, 2017 through July 31, 2020.

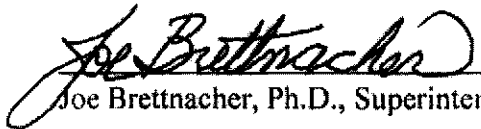
After meeting with Commissioner Albu the following is a part of agreements reached at Mediation which will not otherwise be incorporated into the bargaining agreement between the parties, but which is a part of the agreement as reached by and between the Diocese and COACE in mediation:

1. The parties agree to establish a Teacher Salary Committee. The Superintendent of Schools shall sit on this Committee and shall name two (2) additional representatives for the Diocese. The COACE President shall sit on this Committee and shall name two (2) additional COACE Teacher representatives. Each party may engage such consultants and/or legal counsel as may be helpful to the Committee's discussions. The Diocese will assure paid release time for the COACE President and Teacher members of the Committee. The Committee shall meet by mutual agreement, but at least once each semester, unless otherwise agreed to. The purpose of the Committee is to address the concerns raised by both COACE and the Diocese about the current salary model. It is the expectation that the findings of the Committee will be made available to the negotiating teams for both the Diocese and COACE for successor contract negotiations.

WHEREFORE this Mediation Agreement is signed and dated by the authorized representatives of the Diocese and COACE.

FOR THE DIOCESE:

FOR COACE:



Joe Brettnacher, Ph.D., Superintendent



Erica Gowitzka, COACE President

7/27/2017
Date

7-28-17
Date