2023-2024 Salary Scale (5.25% increase Steps 1-30)

| Yrs. | SALARY   |          |          | MA       | MA+18    | MA+30    | PHD      |
|------|----------|----------|----------|----------|----------|----------|----------|
|      |          | SALARY   | SALARY   | SALARY   | SALARY   | SALARY   | SALARY   |
| Exp. |          |          |          |          |          |          |          |
| 0    | \$39,096 | \$41,702 | \$42,987 | \$48,290 | \$49,118 | \$49,931 | \$51,999 |
| 1    | \$40,096 | \$42,768 | \$44,086 | \$49,525 | \$50,375 | \$51,208 | \$53,329 |
| 2    | \$40,537 | \$43,239 | \$44,571 | \$50,071 | \$50,928 | \$51,771 | \$53,915 |
| 3    | \$40,983 | \$43,715 | \$45,062 | \$50,621 | \$51,488 | \$52,341 | \$54,509 |
| 4    | \$41,434 | \$44,196 | \$45,557 | \$51,178 | \$52,055 | \$52,917 | \$55,108 |
| 5    | \$41,890 | \$44,682 | \$46,058 | \$51,741 | \$52,627 | \$53,499 | \$55,714 |
| 6    | \$42,350 | \$45,173 | \$46,565 | \$52,310 | \$53,206 | \$54,087 | \$56,327 |
| 7    | \$42,817 | \$45,670 | \$47,077 | \$52,886 | \$53,792 | \$54,683 | \$56,947 |
| 8    | \$43,287 | \$46,172 | \$47,595 | \$53,467 | \$54,384 | \$55,284 | \$57,573 |
| 9    | \$43,763 | \$46,680 | \$48,118 | \$54,055 | \$54,982 | \$55,892 | \$58,206 |
| 10   | \$44,245 | \$47,194 | \$48,648 | \$54,650 | \$55,587 | \$56,507 | \$58,846 |
| 11   | \$44,731 | \$47,713 | \$49,183 | \$55,251 | \$56,198 | \$57,129 | \$59,494 |
| 12   | \$45,224 | \$48,237 | \$49,724 | \$55,859 | \$56,816 | \$57,757 | \$60,148 |
| 13   | \$45,721 | \$48,769 | \$50,272 | \$56,474 | \$57,441 | \$58,392 | \$60,810 |
| 14   | \$46,224 | \$49,304 | \$50,824 | \$57,095 | \$58,073 | \$59,035 | \$61,479 |
| 15   | \$46,732 | \$49,847 | \$51,383 | \$57,723 | \$58,712 | \$59,684 | \$62,155 |
| 16   | \$47,247 | \$50,396 | \$51,948 | \$58,358 | \$59,358 | \$60,340 | \$62,838 |
| 17   | \$47,766 | \$50,949 | \$52,520 | \$59,000 | \$60,010 | \$61,004 | \$63,530 |
| 18   | \$48,292 | \$51,510 | \$53,098 | \$59,648 | \$60,670 | \$61,675 | \$64,229 |
| 19   | \$48,822 | \$52,077 | \$53,682 | \$60,305 | \$61,338 | \$62,353 | \$64,935 |
| 20   | \$49,360 | \$52,649 | \$54,272 | \$60,968 | \$62,012 | \$63,039 | \$65,650 |
| 21   | \$49,903 | \$53,229 | \$54,869 | \$61,639 | \$62,695 | \$63,733 | \$66,372 |
| 22   | \$50,452 | \$53,814 | \$55,473 | \$62,316 | \$63,385 | \$64,434 | \$67,102 |
| 23   | \$51,006 | \$54,406 | \$56,082 | \$63,003 | \$64,081 | \$65,142 | \$67,840 |
| 24   | \$51,567 | \$55,005 | \$56,700 | \$63,695 | \$64,787 | \$65,859 | \$68,586 |
| 25   | \$52,135 | \$55,610 | \$57,323 | \$64,396 | \$65,499 | \$66,583 | \$69,341 |
| 26   | \$52,708 | \$56,221 | \$57,954 | \$65,104 | \$66,220 | \$67,316 | \$70,104 |
| 27   | \$53,288 | \$56,840 | \$58,592 | \$65,820 | \$66,948 | \$68,057 | \$70,874 |
| 28   | \$53,874 | \$57,465 | \$59,236 | \$66,544 | \$67,684 | \$68,805 | \$71,654 |
| 29   | \$54,467 | \$58,097 | \$59,887 | \$67,277 | \$68,429 | \$69,562 | \$72,443 |
| 30   | \$55,066 | \$58,737 | \$60,546 | \$68,017 | \$69,182 | \$70,327 | \$73,239 |

<sup>\*</sup> For all teachers above year 30, please increase salaries by 5.25% as well).